

APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to religion, race, color, national origin, age, sex, height, weight, marital status, or handicap that is unrelated to the applicant's ability to perform the duties of the position under consideration.

(Please print clearly)

Date: _____

Position Applied for: _____

Name: _____
(Last) (First) (Middle)

Address: _____
Number Street City State Zip

Telephone: (____) _____ Social Security No. _____

Are you at least 18 years old? () Yes () No

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? () Yes () No
(Proof of citizenship or immigration status may be required upon employment)

Have you ever been convicted of a crime? () Yes () No
If yes, when, where and nature of offense:

Is any felony charge pending against you? () Yes () No

(Employment pursuant to this application may be subject to an investigation regarding any past criminal convictions.)

Are you able to drive a truck on a daily basis? () Yes () No
Are you able to repeatedly lift _____ pounds? () Yes () No
Are you able to repeatedly push _____ pounds? () Yes () No
Are you able to repeatedly pull _____ pounds? () Yes () No

Are you able to remain in a seated position for _____ hours per day? () Yes () No
Are you able to remain in a standing position for _____ hours per day? () Yes () No

Employment Experience
(List most recent first, include military service)
(Use additional sheets if necessary)

1. Name and address of employer: _____

- Telephone Number:(____)_____
- Dates employed: From _____ To _____
- Starting Salary: _____ Final Salary: _____
- Supervisor's Name: _____ Position: _____
- Describe your duties: _____

- Reason(s) for leaving: _____

2. Name and address of employer: _____

- Telephone Number:(____)_____
- Dates employed: From _____ To _____
- Starting Salary: _____ Final Salary: _____
- Supervisor's Name: _____ Position: _____
- Describe your duties: _____

- Reason(s) for leaving: _____

* * *

3. Name and address of employer: _____
Telephone Number:(____) _____
Dates employed: From _____ To _____
Starting Salary: _____ Final Salary: _____
Supervisor's Name: _____ Position: _____
Describe your duties: _____

Reason(s) for leaving: _____

* * *

4. Name and address of employer: _____
Telephone Number:(____) _____
Dates employed: From _____ To _____
Starting Salary: _____ Final Salary: _____
Supervisor's Name: _____ Position: _____
Describe your duties: _____

Reason(s) for leaving: _____

Education and Training

	Name & Address	Dates Attended		Course of Study	Graduated		Degree or Credit
		From:	To:		Yes	No	
High School							
College							
Vocational or Technical School							
Additional							

Honors Received:

Describe any specialized training, apprenticeship, skills and extracurricular activities:

Special Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience: _____

Have you filed an application here before: () Yes () No

If yes, give date: _____

Have you ever been employed here before: () Yes () No

If yes, give dates: From _____ To _____

On what date would you be available for work? _____

Are you available to work: () Fulltime () Part-time () Temporary

() Weekends () Days () Evenings

Are you on a layoff with possible recall? () Yes () No

Personal References

Give name, address and telephone of three references that are not related to you and are not previous employers:

1. _____
2. _____
3. _____
4. _____
5. _____

Applicant's Statement

I grant to St. Regis Culvert, Inc. permission to contact any person, employer or school listed in this application or orally given as references, to request information about me. I grant to any person, employer or school listed in this application or orally given as a reference, permission to reveal information about me to St. Regis Culvert, Inc. and I release any such person, employer or school from any and all liability or account of furnishing such information.

I understand that any employment pursuant to this application shall be subject to my passing a physical examination, which may include a drug screening urinalysis as a condition of final acceptance of employment.

I understand that any employment pursuant to this application may be subject to an investigation regarding any past criminal convictions.

I understand that my employment pursuant to this application is subject to my providing proof of United States citizenship or immigration status, which permits my lawful employment in the United States.

I understand that any employment pursuant to this application is not for any definite term and may be terminated at any time without advance notice either by myself or by St. Regis Culvert, Inc. No Supervisor or other representative of St. Regis Culvert, Inc. has authority to make any written or oral agreement contrary to the foregoing, except the President, who may do so in writing only.

I certify that the information contained in this application is true and accurate. I understand that false or misleading information in this application or given in my interview may result in my termination. I also understand that if employed I am required to abide by all rules and regulations of the employer.

Dated: _____

Signature of Applicant